Financial Statements and Independent Auditors' Report

December 31, 2022 and 2021



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INDEPENDENT AUDITORS' REPORT

Board of Directors YMCA of Greater Omaha Omaha, Nebraska

Opinion

We have audited the financial statements of YMCA of Greater Omaha (the Organization), which comprise the statements of financial position as of December 31, 2022 and 2021, the related statements of activities and changes in net assets, cash flows, and functional expenses for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of December 31, 2022 and 2021, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter – New Accounting Pronouncement

As discussed in Note 1 of the financial statements, the Organization adopted Accounting Standards Update 2016-02, *Leases (Topic 842)*, issued by the Financial Accounting Standards Board (FASB), related to the accounting treatment for leases. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after June 20, 2023.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether
 due to fraud or error, and design and perform audit procedures responsive to those risks.
 Such procedures include examining, on a test basis, evidence regarding the amounts and
 disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of the Organization's internal control.
 Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control–related matters that we identified during the audits.

Lutz & Company, P.C.

June 20, 2023

Statements of Financial Position

December 31, 2022 and 2021

CURRENT ASSETS 2.990,303 \$ 6,050,696 Current Portion of Contributions Receivable 1,195,890 759,670 Program Receivables, Less Allowance for Doubtful 3,290,303 \$ 6,050,696 Accounts of \$3,383 and \$4,087, Respectively 752,464 1,019,378 Employee Retention Credits Receivable 2,053,997 2,053,997 Marketable Securities 11,118,949 12,293,380 Prepaid Expenses 16,324 129,561 Total Current Assets 18,127,927 22,306,682 PROPERTY AND EQUIPMENT, NET 39,473,974 40,548,825 OTHER ASSETS Contributions Receivable, Less Current Portion 222,823 221,242 Operating Lease Right-of-Use Assets 8,508,326 Other 15,081 17,783 Total Other Assets 8,746,230 239,025 CURRENT LIABILITIES CURRENT LIABILITIES CURRENT LIABILITIES \$ 66,348,131 \$ 63,094,532 CURRENT LIABILITIES CURRENT LIABILITIES \$ 67,048,784 791,590	ASSETS		<u>2022</u>		<u>2021</u>	
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Operating Lease Right-of-Use Assets Other 8,508,326 15,081 17,783 Total Other Assets 8,746,230 239,025 TOTAL ASSETS \$ 66,348,131 \$ 63,094,532 LIABILITIES Current Portion of Long-Term Debt \$ 440,450 \$ 427,055 Accounts Payable 515,730 619,888 Accrued Expenses 683,029 602,397 Deferred Revenue 740,458 791,590 Other Payable 1,207,710 Current Portion of Operating Lease Liabilities 29,037 Total Current Liabilities 3,616,414 2,440,930 LONG TERM LIABILITIES Long-Term Debt, Less Current Portion 9,934,128 10,374,565 Operating Lease Liabilities, Less Current Portion 9,934,128 10,374,565 Total Liabilities 13,612,852 12,815,495 COMMITMENTS AND CONTINGENCIES NET ASSETS Without Donor Restrictions 50,039,329 43,330,273 43,330,273 44,664 With Donor Restrictions 50,039,329 50,279,037						
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Deferred Revenue 740,458 791,590 Other Payable 1,207,710 - Current Portion of Operating Lease Liabilities 29,037 - Total Current Liabilities 3,616,414 2,440,930 LONG TERM LIABILITIES Long-Term Debt, Less Current Portion 9,934,128 10,374,565 Operating Lease Liabilities, Less Current Portion 62,310 - Total Long-Term Liabilities 9,996,438 10,374,565 Total Liabilities 13,612,852 12,815,495 COMMITMENTS AND CONTINGENCIES NET ASSETS Without Donor Restrictions 50,039,329 43,330,273 With Donor Restrictions 2,695,950 6,948,764 Total Net Assets 52,735,279 50,279,037	Accounts Payable		515,730		619,888	
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Total Net Assets 52,735,279 50,279,037						
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	TOTAL LIABILITIES AND NET ASSETS	Ś	66,348.131	Ś	63,094.532	

Statement of Activities and Changes in Net Assets

Year Ended December 31, 2022

	Without Donor <u>Restrictions</u>	With Donor Restrictions	<u>Total</u>
REVENUES, GAINS AND OTHER SUPPORT			
Public Support			
Operating Contributions	\$ 659,851	\$ 130,052	\$ 789,903
Capital Campaign Contributions	-	6,237,023	6,237,023
Grant Revenues	-	2,559,260	2,559,260
Allocations from United Way of the Midlands	-	300,056	300,056
Total Public Support	659,851	9,226,391	9,886,242
Revenues			
Program Service Fees	7,183,549	-	7,183,549
Membership Dues	10,399,519	-	10,399,519
Investment Return	(1,110,873)	-	(1,110,873)
Miscellaneous	427,327	-	427,327
Gain on Sale of Property and Equipment	73,761	-	73,761
Total Revenues	16,973,283	-	16,973,283
Net Assets Released From Restrictions	13,479,205	(13,479,205)	
Total Revenues, Gains and Other Support	31,112,339	(4,252,814)	26,859,525
EXPENSES			
Program Services	21,507,298	-	21,507,298
Management and General	2,278,314	-	2,278,314
Fund Raising	378,781	-	378,781
Payment to National Organization	238,890	-	238,890
Total Expenses	24,403,283	-	24,403,283
Change in Net Assets	6,709,056	(4,252,814)	2,456,242
Net Assets, Beginning of Year	43,330,273	6,948,764	50,279,037
Net Assets, End of Year	\$ 50,039,329	\$ 2,695,950	\$ 52,735,279

Statement of Activities and Changes in Net Assets

Year Ended December 31, 2021

REVENUES, GAINS AND OTHER SUPPORT	Without Donor With Donor Restrictions Restrictions			<u>Total</u>		
Public Support	ć F00	726	4	446 672	۲.	707 200
Operating Contributions	\$ 590,	/26	\$	116,672	\$	707,398
Capital Campaign Contributions		-		586,202		586,202
Grant Revenues		-		2,355,107		2,355,107
Allocations from United Way of the Midlands	F00	726		337,281		337,281
Total Public Support	590,	/26		3,395,262		3,985,988
Revenues						
Program Service Fees	6,352,	797		-		6,352,797
Membership Dues	8,674,	825		-		8,674,825
Investment Return	485,	742		-		485,742
Miscellaneous	571,	290		-		571,290
Gain on Sale of Property and Equipment	38,	064		-		38,064
Employee Retention Credits	3,312,	934		-		3,312,934
Forgiveness of Paycheck Protection Program Loan	1,950,	000		_		1,950,000
Total Revenues	21,385,			-		21,385,652
Net Assets Released From Restrictions	1,698,	980	(1,698,980)		
Total Revenues, Gains and Other Support	23,675,	358		1,696,282		25,371,640
EXPENSES						
Program Services	18,575,	442		-		18,575,442
Management and General	1,650,	457		-		1,650,457
Fund Raising	294,	188		-		294,188
Payment to National Organization	217,	507		-		217,507
Total Expenses	20,737,	594		-		20,737,594
Change in Net Assets	2,937,	764		1,696,282		4,634,046
Net Assets, Beginning of Year	40,392,	509		5,252,482		45,644,991
Net Assets, End of Year	\$ 43,330,	273	\$	6,948,764	\$	50,279,037

Statements of Cash Flows

Years Ended December 31, 2022 and 2021

CASH FLOWS FROM OPERATING ACTIVITIES 2022 2021 Change in Net Assets \$ 2,456,242 \$ 4,634,046 Adjustments to Reconcile Change in Net Assets to Net Cash Provided by Operating Activities 2,348,037 2,050,343 Depreciation (38,064) (40,000) (400,000) Gain on Sale of Property and Equipment (73,761) (400,000) Forgiveness of Paycheck Protection Program Loan (1,950,000) (1,950,000) Contributions for Operating Right-of-Use Assets 8,0021 - Decrease (Increase) in Operating Assets: (437,801) 115,466 Program Receivables (437,801) 115,466 Program Receivables (437,801) 115,466 Employee Retention Credits Receivable (437,801) 115,466 Program Receivables 2,702 529 Increase (Decrease) in Operating Liabilities: 2,702 529 Increase (Decrease) in Operating Activities (104,158) 288,879 Accounts Payable (104,158) 288,879 Accounts Payable (104,158) 288,879 Accounts Payable				
Change in Net Assets		<u>2022</u>		<u>2021</u>
Adjustments to Reconcile Change in Net Assets to Net Cash Provided by Operating Activities Depreciation Gain on Sale of Property and Equipment (73,761) (38,064) (38,064) Forgiveness of Paycheck Protection Program Loan (4,500,000) Contributions for Operating Right-of-Use Assets (4,500,000) Lease Expense Bocrese (Increase) in Operating Assets: (437,801) 115,466 Contributions Receivable (437,801) 115,466 Program Receivable (432,656) Program Receivable (433,801) Program Receivable Receivable Receivable (434,801) Program Receivable Rece		2.456.242	_	4 624 046
Net Cash Provided by Operating Activities Depreciation Q.3,48,037 (38,064) (38		\$ 2,456,242	\$	4,634,046
Depreciation				
Gain on Sale of Property and Equipment		2 240 027		2.050.242
Realized and Unrealized Loss (Sain) on Marketable Securities 1,305,274 (402,090) Forgiveness of Paycheck Protection Program Loan (1,950,000) (1,950,000) Contributions for Operating Right-of-Use Assets (4,500,000) Contributions for Operating Right-of-Use Assets (437,801) 115,466 Program Receivable (437,801) 115,466 Program Receivables 266,914 (523,656) Employee Retention Credits Receivable (2,053,997) Prepaid Expenses 13,237 (65,508) Other Assets (2,702 529 10,000) (1,900) (1,				, ,
Forgiveness of Paycheck Protection Program Loan Contributions for Operating Right-of-Use Assets Lease Expense Decrease (Increase) in Operating Assets: Contributions Receivable Program Receivables Employee Retention Credits Receivable Program Receivables Employee Retention Credits Receivable Other Assets Other Assets Other Assets Increase (Decrease) in Operating Liabilities: Accounts Payable Accrued Expenses Obeferred Revenue Obeferred Reven				
Contributions for Operating Right-of-Use Assets Caption Lease Expense Ray, 2021 Caption Contributions Receivable Contributions Receivable Caption Ca		1,303,274		
Lease Expense		(4 500 000)		(1,930,000)
Decrease (Increase) in Operating Assets: Contributions Receivable				_
Contributions Receivables (437,801) 115,466 Program Receivables 266,914 (523,656) Employee Retention Credits Receivable 26,914 (523,657) Prepaid Expenses 113,237 (65,508) Other Assets 2,702 529 Increase (Decrease) in Operating Liabilities: 2,702 529 Accounts Payable (104,158) 288,879 Accounts Payable (104,158) 288,879 Accounts Payable (104,158) 288,879 Accounts Payable (104,158) 288,879 Accounts Payable (15,132) 214,672 Proceeds from Revenue (51,132) 214,672 Net Cash Provided by Operating Activities (3,561,470) (15,708,638) Proceeds from Sale of Marketable Securities 3,430,627 7,643,937 Proceeds from Sale of Marketable Securities 3,430,627 7,643,937 Proceeds from Sale of Property and Equipment (4,135,033) (2,303,737) Net Cash Used in Investing Activities (4,132,558) (10,322,844) Cash FLOW FROM FINANCING ACTIVI	·	03,021		_
Program Receivables 266,914 (523,656) Employee Retention Credits Receivable - (2,053,997) Prepaid Expenses 2,702 529 Other Assets 2,702 529 Increase (Decrease) in Operating Liabilities: (104,158) 288,879 Accounts Payable (104,158) 288,879 Accrued Expenses 80,632 139,302 Deferred Revenue (51,132) 214,672 Net Cash Provided by Operating Activities 1,489,207 2,409,922 CASH FLOWS FROM INVESTING ACTIVITIES Purchases of Marketable Securities (3,561,470) (15,708,638) Proceeds from Sale of Marketable Securities 3,430,627 7,643,937 Proceeds from Sale of Property and Equipment (4133,033) (2,303,737) Purchase of Property and Equipment (4,135,033) (2,303,737) CASH FLOWS FROM FINANCING ACTIVITIES Repayments of Long-Term Debt (427,042) (439,053) Proceeds from Issuance of Paycheck Protection Program Loan (427,042) 1,950,000 Net Cash Provided by (Used in) Financing Activities		(437 801)		115 /66
Employee Retention Credits Receivable (2,053,997) Prepaid Expenses (113,237) (65,508) Other Assets 2,702 529 Increase (Decrease) in Operating Liabilities: (104,158) 288,879 Accounts Payable (104,158) 288,879 Accrued Expenses 80,632 133,002 Deferred Revenue (51,132) 214,672 Net Cash Provided by Operating Activities 1,489,207 2,409,922 CASH FLOWS FROM INVESTING ACTIVITIES Purchases of Marketable Securities (3,561,470) (15,708,638) Proceeds from Sale of Property and Equipment 143,318 45,594 Purchase of Property and Equipment (4,135,033) (2,303,737) Net Cash Used in Investing Activities (4,122,558) (10,322,844) CASH FLOW FROM FINANCING ACTIVITIES Repayments of Long-Term Debt (427,042) (439,053) Proceeds from Issuance of Paycheck Protection Program Loan (427,042) (439,053) Proceeds from Issuance of Paycheck Protection Program Loan (427,042) (439,053) Proceeds from Issuance of Paycheck P				
Prepaid Expenses Other Assets 113,237 (65,508) Other Assets 2,702 529 Increase (Decrease) in Operating Liabilities: 2,702 529 Accounts Payable (104,158) 288,879 Accound Expenses 80,632 139,302 Deferred Revenue (51,132) 214,672 Net Cash Provided by Operating Activities 1,489,207 2,409,922 CASH FLOW S FROM INVESTING ACTIVITIES Purchases of Marketable Securities (3,561,470) (15,708,638) Proceeds from Sale of Property and Equipment 143,318 45,594 Purchase of Property and Equipment (4,135,033) (2,303,737) Net Cash Used in Investing Activities (4,122,558) (10,322,844) CASH FLOW S FROM FINANCING ACTIVITIES Repayments of Long-Term Debt (427,042) (439,053) Proceeds from Issuance of Paycheck Protection Program Loan - 1,950,000 Net Cash Provided by (Used in) Financing Activities (3,060,393) (6,401,975) Cash and Cash Equivalents, Beginning of Year 6,050,696 12,452,671 Cash and Cas	The state of the s	200,314		
Other Assets 2,702 529 Increase (Decrease) in Operating Liabilities: (104,158) 288,879 Accounts Payable (104,158) 288,879 Accrued Expenses 80,632 139,302 Deferred Revenue (51,132) 214,672 Net Cash Provided by Operating Activities 1,489,207 2,409,922 CASH FLOWS FROM INVESTING ACTIVITIES Purchases of Marketable Securities 3,430,627 7,643,937 Proceeds from Sale of Marketable Securities 3,430,627 7,643,937 Proceeds from Sale of Property and Equipment 143,318 45,594 Purchase of Property and Equipment (4,135,033) (2,303,737) Net Cash Used in Investing Activities (4,122,558) (10,322,844) CASH FLOWS FROM FINANCING ACTIVITIES Repayments of Long-Term Debt (427,042) (439,053) Proceeds from Issuance of Paycheck Protection Program Loan - 1,950,000 Net Cash Provided by (Used in) Financing Activities (427,042) 1,510,947 Net Decrease in Cash and Cash Equivalents (3,060,393) (6,401,975) Cash and Cash Equivalents, Beginning of Year 5,2990,303 5,050,696 SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid \$391,454 \$359,841 NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 (450,277) - 2,792,290 - 2,792		113.237		
Increase (Decrease) in Operating Liabilities: Accounts Payable (104,158) 288,879 Accounts Payable (80,632 139,303 139,30	· · · · · · · · · · · · · · · · · · ·			
Accounts Payable Accrued Expenses Bocase Boc		_,		323
Accrued Expenses B0,632 139,302 214,672 Net Cash Provided by Operating Activities 1,489,207 2,409,922 1,4672 1,489,207 2,409,922 1,4672 1,489,207 2,409,922 1,4672 1,489,207 2,409,922 1,4672 1,489,207 2,409,922 1,4672 1,489,207 2,409,922 1,4672 1,489,207 2,409,922 1,4672 1,489,207 2,409,922 1,4672 1,489,207 2,409,922 1,4672 1,489,207 2,409,922 1,508,638 1,489,207 2,409,922 1,508,638 1,489,207 2,409,923 1,508,638		(104.158)		288.879
Deferred Revenue(51,132)214,672Net Cash Provided by Operating Activities1,489,2072,409,922CASH FLOW S FROM INVESTING ACTIVITIESPurchases of Marketable Securities(3,561,470)(15,708,638)Proceeds from Sale of Marketable Securities3,430,6277,643,937Proceeds from Sale of Property and Equipment143,31845,594Purchase of Property and Equipment(4,135,033)(2,303,737)Net Cash Used in Investing Activities(4,122,558)(10,322,844)CASH FLOW S FROM FINANCING ACTIVITIESRepayments of Long-Term Debt Proceeds from Issuance of Paycheck Protection Program Loan(427,042)(439,053)Net Cash Provided by (Used in) Financing Activities(427,042)1,510,947Net Decrease in Cash and Cash Equivalents(3,060,393)(6,401,975)Cash and Cash Equivalents, Beginning of Year6,050,69612,452,671Cash and Cash Equivalents. End of Year\$ 2,990,303\$ 6,050,696SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid\$ 391,454\$ 359,841NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities\$ 4,615,207 \$ - 1,207,710 				
Net Cash Provided by Operating Activities CASH FLOWS FROM INVESTING ACTIVITIES Purchases of Marketable Securities (3,561,470) (15,708,638) Proceeds from Sale of Marketable Securities 3,430,627 7,643,937 Proceeds from Sale of Property and Equipment 143,318 45,594 Purchase of Property and Equipment (4,135,033) (2,303,737) Net Cash Used in Investing Activities (4,122,558) (10,322,844) CASH FLOWS FROM FINANCING ACTIVITIES Repayments of Long-Term Debt (427,042) (439,053) Proceeds from Issuance of Paycheck Protection Program Loan - 1,950,000 Net Cash Provided by (Used in) Financing Activities (427,042) 1,510,947 Net Decrease in Cash and Cash Equivalents (3,060,393) (6,401,975) Cash and Cash Equivalents, Beginning of Year 6,050,696 12,452,671 Cash and Cash Equivalents, End of Year \$ 2,990,303 \$ 6,050,696 SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid \$ 391,454 \$ 359,841 NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities \$ 4,615,207 \$ - Other Payable 1,207,710 - Other Payable 1,207,710 - Other Payable 2,792,290 -	·			
CASH FLOWS FROM INVESTING ACTIVITIES Purchases of Marketable Securities (3,561,470) (15,708,638) Proceeds from Sale of Marketable Securities 3,430,627 7,643,937 Proceeds from Sale of Property and Equipment 143,318 45,594 Purchase of Property and Equipment (4,135,033) (2,303,737) Net Cash Used in Investing Activities (4,122,558) (10,322,844) CASH FLOW S FROM FINANCING ACTIVITIES Repayments of Long-Term Debt (427,042) (439,053) Proceeds from Issuance of Paycheck Protection Program Loan - 1,950,000 Net Cash Provided by (Used in) Financing Activities (427,042) 1,510,947 Net Decrease in Cash and Cash Equivalents (3,060,393) (6,401,975) Cash and Cash Equivalents, Beginning of Year 6,050,696 12,452,671 Cash and Cash Equivalents, End of Year \$2,990,303 \$6,050,696 SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid \$391,454 \$359,841 NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities \$4,615,207 \$ Other Payable 1,207,710 Property and Equipment, Net (Shared Facility - Note 9) 2,792,290				
Purchases of Marketable Securities Proceeds from Sale of Marketable Securities Proceeds from Sale of Marketable Securities Proceeds from Sale of Property and Equipment Purchase of Property and Equipment Property and Equipment, Net (Shared Facility - Note 9) Proceeds from Sale of Property and Equipment Property and Equipment, Net (Shared Facility - Note 9) 2,792,290 7,643,937 7,643,937 7,643,937 7,643,937 1,435,033 1,2430,737 1,439,053 1,2439,053 1,2439,053 1,2449 1,247,042 1,510,947 1,247,042 1		, ,		, ,
Proceeds from Sale of Marketable Securities Proceeds from Sale of Property and Equipment Proceeds from Sale of Property and Equipment Purchase of Property and Equipment Proceeds from Investing Activities Proceeds from Issuance of Paycheck Protection Program Loan Proceeds from Issuance of Paycheck Protection Progra	CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from Sale of Property and Equipment (4,3318 (45,594) Purchase of Property and Equipment (4,135,033) (2,303,737) Net Cash Used in Investing Activities (4,122,558) (10,322,844) CASH FLOWS FROM FINANCING ACTIVITIES Repayments of Long-Term Debt (427,042) (439,053) Proceeds from Issuance of Paycheck Protection Program Loan - 1,950,000 Net Cash Provided by (Used in) Financing Activities (427,042) 1,510,947 Net Decrease in Cash and Cash Equivalents (3,060,393) (6,401,975) Cash and Cash Equivalents, Beginning of Year 6,050,696 12,452,671 Cash and Cash Equivalents. End of Year \$2,990,303 \$6,050,696 SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid \$391,454 \$359,841 NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities \$4,615,207 \$ Other Payable 1,207,710 Property and Equipment, Net (Shared Facility - Note 9) 2,792,290	Purchases of Marketable Securities	(3,561,470)		(15,708,638)
Purchase of Property and Equipment Net Cash Used in Investing Activities CASH FLOWS FROM FINANCING ACTIVITIES Repayments of Long-Term Debt Proceeds from Issuance of Paycheck Protection Program Loan Net Cash Provided by (Used in) Financing Activities Cash And Cash Provided by (Used in) Financing Activities Cash and Cash Equivalents, Beginning of Year Cash and Cash Equivalents, Beginning of Year Cash and Cash Equivalents, End of Year Supplemental Disclosure of Cash Flow Information Interest Paid NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities Other Payable Property and Equipment, Net (Shared Facility - Note 9) 2,792,290 -	Proceeds from Sale of Marketable Securities	3,430,627		7,643,937
Net Cash Used in Investing Activities (4,122,558) (10,322,844) CASH FLOWS FROM FINANCING ACTIVITIES Repayments of Long-Term Debt Proceeds from Issuance of Paycheck Protection Program Loan Net Cash Provided by (Used in) Financing Activities (427,042) 1,510,947 Net Decrease in Cash and Cash Equivalents (3,060,393) (6,401,975) Cash and Cash Equivalents, Beginning of Year 6,050,696 12,452,671 Cash and Cash Equivalents, End of Year \$2,990,303 \$6,050,696 SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid \$391,454 \$359,841 NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities \$4,615,207 \$- Other Payable Property and Equipment, Net (Shared Facility - Note 9) 2,792,290	Proceeds from Sale of Property and Equipment	143,318		45,594
CASH FLOW S FROM FINANCING ACTIVITIES Repayments of Long-Term Debt Proceeds from Issuance of Paycheck Protection Program Loan Net Cash Provided by (Used in) Financing Activities (427,042) 1,950,000 Net Cash Provided by (Used in) Financing Activities (3,060,393) (6,401,975) Cash and Cash Equivalents, Beginning of Year (3,060,393) (6,401,975) Cash and Cash Equivalents, Beginning of Year (3,060,393) (6,401,975) Cash and Cash Equivalents, End of Year (427,042) 1,510,947 (6,401,975) Cash and Cash Equivalents, Beginning of Year (5,050,696) 12,452,671 SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid (8,050,696) 12,452,671 Supplemental Disclosure OF CASH FLOW INFORMATION Interest Paid (8,050,696) 12,452,671 Supplemental Disclosure OF CASH FLOW INFORMATION Interest Paid (9,050,696) 12,452,671 Supplemental Disclosure OF CASH FLOW INFORMATION Interest Paid (9,050,696) 12,452,671 Supplemental Disclosure OF CASH FLOW INFORMATION Interest Paid (9,050,696) 12,452,671 Supplemental Disclosure OF CASH FLOW INFORMATION Interest Paid (9,050,090) 12,452,671 Supplemental Disclosure OF CASH FLOW INFORMATION Interest Paid (9,050,090) 12,452,671 Supplemental Disclosure OF CASH FLOW INFORMATION Interest Paid (9,050,090) 12,452,671 Supplemental Disclosure OF CASH FLOW INFORMATION Interest Paid (9,050,090) 12,452,671	Purchase of Property and Equipment	(4,135,033)		(2,303,737)
Repayments of Long-Term Debt Proceeds from Issuance of Paycheck Protection Program Loan Net Cash Provided by (Used in) Financing Activities Net Decrease in Cash and Cash Equivalents Cash and Cash Equivalents, Beginning of Year Cash and Cash Equivalents, Beginning of Year Cash and Cash Equivalents, End of Year SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities Other Payable Property and Equipment, Net (Shared Facility - Note 9) (427,042) (439,053) (427,042) 1,950,000 1,950,094 1,207,042 1,510,947 1,207,042 1,510,947 1,207,042 1,510,947 1,207,042 1,510,947 1,207,042 1,207,710 1,207,710 2,792,290 -	Net Cash Used in Investing Activities	(4,122,558)		(10,322,844)
Repayments of Long-Term Debt Proceeds from Issuance of Paycheck Protection Program Loan Net Cash Provided by (Used in) Financing Activities Net Decrease in Cash and Cash Equivalents Cash and Cash Equivalents, Beginning of Year Cash and Cash Equivalents, Beginning of Year Cash and Cash Equivalents, End of Year SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities Other Payable Property and Equipment, Net (Shared Facility - Note 9) (427,042) (439,053) (427,042) 1,950,000 1,950,094 1,207,042 1,510,947 1,207,042 1,510,947 1,207,042 1,510,947 1,207,042 1,510,947 1,207,042 1,207,710 1,207,710 2,792,290 -				
Proceeds from Issuance of Paycheck Protection Program Loan Net Cash Provided by (Used in) Financing Activities Net Decrease in Cash and Cash Equivalents Cash and Cash Equivalents, Beginning of Year Cash and Cash Equivalents, Beginning of Year Cash and Cash Equivalents, End of Year SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities Other Payable Property and Equipment, Net (Shared Facility - Note 9) 1,950,000				
Net Cash Provided by (Used in) Financing Activities (427,042) 1,510,947 Net Decrease in Cash and Cash Equivalents (3,060,393) (6,401,975) Cash and Cash Equivalents, Beginning of Year 6,050,696 12,452,671 Cash and Cash Equivalents, End of Year \$2,990,303 \$6,050,696 SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid \$391,454 \$359,841 NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities \$4,615,207 \$-0 ther Payable 1,207,710 -0 ther Payable 1,207,710 -0 ther Payable 1,207,710 -0 ther Payable 2,792,290 -0		(427,042)		
Net Decrease in Cash and Cash Equivalents (3,060,393) (6,401,975) Cash and Cash Equivalents, Beginning of Year 6,050,696 12,452,671 Cash and Cash Equivalents. End of Year \$2,990,303 \$6,050,696 SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid \$391,454 \$359,841 NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities \$4,615,207 \$-0 ther Payable 1,207,710 -0 ther Payable 1,207,710 -0 ther Payable 1,207,710 -0 ther Payable 1,207,710 -0 there Payable 1		-		
Cash and Cash Equivalents, Beginning of Year 6,050,696 12,452,671 Cash and Cash Equivalents. End of Year \$ 2,990,303 \$ 6,050,696 SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid \$ 391,454 \$ 359,841 NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities \$ 4,615,207 \$ - Other Payable 1,207,710 - Property and Equipment, Net (Shared Facility - Note 9) 2,792,290 -	Net Cash Provided by (Used in) Financing Activities	(427,042)		1,510,947
Cash and Cash Equivalents, Beginning of Year 6,050,696 12,452,671 Cash and Cash Equivalents. End of Year \$ 2,990,303 \$ 6,050,696 SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid \$ 391,454 \$ 359,841 NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities \$ 4,615,207 \$ - Other Payable 1,207,710 - Property and Equipment, Net (Shared Facility - Note 9) 2,792,290 -		(2.222.22)		(0.101.0==)
Cash and Cash Equivalents. End of Year \$ 2,990,303 \$ 6,050,696 SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid \$ 391,454 \$ 359,841 NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities \$ 4,615,207 \$ - Other Payable	Net Decrease in Cash and Cash Equivalents	(3,060,393)		(6,401,975)
Cash and Cash Equivalents. End of Year \$ 2,990,303 \$ 6,050,696 SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid \$ 391,454 \$ 359,841 NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities \$ 4,615,207 \$ - Other Payable	Cook and Cook Favivalents Deginning of Voor	C 050 C0C		12 452 674
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid \$ 391,454 \$ 359,841 NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities \$ 4,615,207 \$ - Other Payable 1,207,710 - Property and Equipment, Net (Shared Facility - Note 9) 2,792,290 -	Cash and Cash Equivalents, Beginning of Year	6,050,696		12,452,6/1
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid \$ 391,454 \$ 359,841 NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities \$ 4,615,207 \$ - Other Payable 1,207,710 - Property and Equipment, Net (Shared Facility - Note 9) 2,792,290 -	Cash and Cash Equivalents. End of Year	\$ 2,990,303	\$	6,050,696
Interest Paid \$ 391,454 \$ 359,841 NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities \$ 4,615,207 \$ - Other Payable 1,207,710 - Property and Equipment, Net (Shared Facility - Note 9) 2,792,290 -	<u> </u>	 , ,		
NONCASH INVESTING AND FINANCING ACTIVITIES Adoption of ASU 2016-02 Operating Lease Liabilities \$ 4,615,207 \$ - Other Payable 1,207,710 - Property and Equipment, Net (Shared Facility - Note 9) 2,792,290 -	SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION			
Adoption of ASU 2016-02Operating Lease Liabilities\$ 4,615,207 \$ -Other Payable1,207,710 -Property and Equipment, Net (Shared Facility - Note 9)2,792,290 -	Interest Paid	\$ 391,454	\$	359,841
Adoption of ASU 2016-02Operating Lease Liabilities\$ 4,615,207 \$ -Other Payable1,207,710 -Property and Equipment, Net (Shared Facility - Note 9)2,792,290 -				
Operating Lease Liabilities \$ 4,615,207 \$ - Other Payable				
Other Payable 1,207,710 - Property and Equipment, Net (Shared Facility - Note 9) 2,792,290 -				
Property and Equipment, Net (Shared Facility - Note 9) 2,792,290 -		\$	\$	-
				-
Uperating Right-of-Use Assets at Adoption \$ 8,615,207 \$ -				<u>-</u>
	Operating Right-of-Use Assets at Adoption	\$ 8,615,207	\$	-

Statement of Functional Expenses

Year Ended December 31, 2022

		Progran	n Services		Supp			
				Total	Management		Total	-
	Youth	Healthy	Social	Program	and	Fund	Supporting	Grand
	<u>Development</u>	<u>Living</u>	Responsibility	<u>Services</u>	<u>General</u>	<u>Raising</u>	<u>Services</u>	<u>Total</u>
Salaries	\$ 4,654,503	\$ 4,961,790	\$ 35,050	\$ 9,651,343	\$ 897,552	\$ 168,643	\$ 1,066,195	\$10,717,538
Employee Health and								
Retirement Benefits	727,263	597,426	4,611	1,329,300	173,510	22,706	196,216	1,525,516
Payroll Taxes	341,973	367,077	2,634	711,684	62,241	12,339	74,580	786,264
Total Salaries and Related								
Expenses	5,723,739	5,926,293	42,295	11,692,327	1,133,303	203,688	1,336,991	13,029,318
Professional Fees and Contract								
Services	504,905	204,022	1,791	710,718	428,307	75,000	503,307	1,214,025
Supplies	939,043	255,101	2,423	1,196,567	38,309	5,300	43,609	1,240,176
Telephone and Internet	56,516	94,855	358	151,729	27,345	, -	27,345	179,074
Postage and Shipping	8,325	58,592	5	66,922	3,233	1,078	4,311	71,233
Occupancy Expenses								
Shared Facility	37,398	39,163	271	76,832	8,168	-	8,168	85,000
Other	1,748,746	1,627,137	23,408	3,399,291	205,711	-	205,711	3,605,002
Purchases, Maintenance and								
Rental of Equipment	108,254	172,849	269	281,372	126,695	-	126,695	408,067
Marketing	84,335	463,401	373	548,109	5,163	23,117	28,280	576,389
Travel and Transportation	20,088	17,407	3,043	40,538	15,284	2,184	17,468	58,006
Meetings and Conferences	60,556	60,655	1,687	122,898	17,272	3,334	20,606	143,504
Insurance	45,232	38,192	264	83,688	15,342	-	15,342	99,030
Miscellaneous	260,153	249,216	3,937	513,306	111,874	65,080	176,954	690,260
Total Other Expenses	3,873,551	3,280,590	37,829	7,191,970	1,002,703	175,093	1,177,796	8,369,766
Total Expenses Before								
Depreciation and								
Interest Expense	9,597,290	9,206,883	80,124	18,884,297	2,136,006	378,781	2,514,787	21,399,084
Depreciation	1,186,571	1,106,396	10,309	2,303,276	44,761	_	44,761	2,348,037
Interest	155,625	162,973	1,127	319,725	97,547	-	97,547	417,272
TOTAL FUNCTIONAL EXPENSES	\$10,939,486	\$10,476,252	\$ 91,560	\$21,507,298	\$ 2,278,314	\$ 378,781	\$ 2,657,095	\$24,164,393

See Notes to Financial Statements.

Statement of Functional Expenses

Year Ended December 31, 2021

		Program	Services		Supp			
				Total	Management		Total	•
	Youth <u>Development</u>	Healthy <u>Living</u>	Social <u>Responsibility</u>	Program <u>Services</u>	and <u>General</u>	Fund Raising	Supporting Services	Grand <u>Total</u>
Salaries	\$ 4,347,744	\$ 4,139,712	\$ 30,640	\$ 8,518,096	\$ 722,359	128,372	\$ 850,731	\$ 9,368,827
Employee Health and								
Retirement Benefits	767,902	516,898	2,898	1,287,698	127,458	14,729	142,187	1,429,885
Payroll Taxes	319,127	307,502	2,323	628,952	53,259	9,395	62,654	691,606
Total Salaries and Related								
Expenses	5,434,773	4,964,112	35,861	10,434,746	903,076	152,496	1,055,572	11,490,318
Professional Fees and Contract								
Services	500,610	229,700	2,047	732,357	243,318	78,650	321,968	1,054,325
Supplies	756,866	144,043	1,150	902,059	26,488	14,638	41,126	943,185
Telephone and Internet	54,772	77,574	328	132,674	25,192	-	25,192	157,866
Postage and Shipping	17,784	35,903	7	53,694	2,888	669	3,557	57,251
Occupancy Expenses	1,521,214	1,253,891	8,324	2,783,429	129,714	-	129,714	2,913,143
Purchases, Maintenance and								
Rental of Equipment	87,398	140,157	217	227,772	139,747	1,761	141,508	369,280
Marketing	83,877	394,340	-	478,217	7,956	11,332	19,288	497,505
Travel and Transportation	8,039	15,227	310	23,576	2,696	342	3,038	26,614
Meetings and Conferences	12,707	28,243	47	40,997	5,521	1,961	7,482	48,479
Insurance	50,351	38,938	286	89,575	7,888	-	7,888	97,463
Miscellaneous	205,511	151,415	986	357,912	64,329	32,339	96,668	454,580
Total Other Expenses	3,299,129	2,509,431	13,702	5,822,262	655,737	141,692	797,429	6,619,691
Total Expenses Before								
Depreciation and								
Interest Expense	8,733,902	7,473,543	49,563	16,257,008	1,558,813	294,188	1,853,001	18,110,009
Depreciation	1,090,170	909,598	5,814	2,005,582	44,761	-	44,761	2,050,343
Interest	161,961	149,793	1,098	312,852	46,883	-	46,883	359,735
TOTAL FUNCTIONAL EXPENSES	\$ 9,986,033	\$ 8,532,934	\$ 56,475	\$18,575,442	\$ 1,650,457	294,188	\$ 1,944,645	\$20,520,087

See Notes to Financial Statements.

Notes to Financial Statements

December 31, 2022 and 2021

1. Summary of Significant Accounting Policies

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements is set forth below.

Nature of Activities

The YMCA of Greater Omaha (the "Organization") is a nonprofit association governed by a Board of Directors. The Organization is a human services association whose mission is to put Christian principles into practice through programs that build healthy spirit, mind and body for all.

The following is a description of the key areas of the Organization:

Youth Development – Aims to nurture the potential of every child and teen through programs such as childcare, education and leadership, swim, and camp.

Healthy Living – Aims to improve the community's health and well-being through programs that focus on family time, well-being and fitness, sports, and recreation.

Social Responsibility – Incorporates giving back and providing support to the Organization's neighbors with programs that include social services, volunteerism, and advocacy.

Financial Statement Presentation

The Organization follows Accounting Standards Update (ASU) No. 2016-14, Not-for-Profit Entities (Topic 958) – *Presentation of Financial Statements of Not-for-Profit Entities*. Resources are reported for accounting purposes into separate classes of net assets based on the existence or absence of donor-imposed restrictions.

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

<u>Net Assets Without Donor Restrictions</u> – Net assets that are not subject to donor-imposed stipulations.

<u>Net Assets With Donor Restrictions</u> – Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Organization and/or by the passage of time. Net assets restricted by the actions of the Organization and/or the passage of time are temporary in nature. Other donor-imposed stipulations are permanent in nature and require that principal be maintained in perpetuity by the Organization.

Notes to Financial Statements

December 31, 2022 and 2021

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Organization considers all investments with an original maturity of three months or less to be cash and cash equivalents, except for money market funds held in the Organization's investment portfolio.

Contributions Receivable

Contributions receivable consist primarily of pledges and grants. The receivables are unsecured and are based upon terms of the pledge or grant. Contributions receivable that are expected to be collected in future years are recorded at fair value determined using the discounted present value of the estimated future cash flows. The resulting discount is amortized using the level-yield method and is reported as contribution revenue. The interest rate used in computing the discount of the estimated future cash flows was 7.50% and 3.50% at December 31, 2022 and 2021, respectively. The Organization considers contributions receivable to be fully collectible; accordingly, no allowance for doubtful accounts is required. If amounts become uncollectible, they will be charged to operations when that determination is made.

Program Receivables

Program receivables are carried at original amount less an estimate made for doubtful receivables based on a review of all outstanding amounts on a periodic basis. Management determines the allowance for doubtful accounts by regularly evaluating individual receivables and considering financial condition, credit history, and current economic conditions. Program receivables are written off when deemed uncollectible. Recoveries are recorded when received.

Employee Retention Credits

The CARES Act contained significant business tax provisions, including a deferral of payments and an employee retention credit for employer payroll taxes.

The Organization filed and qualified for employee retention credits totaling \$3,312,934, which is included in the accompanying statement of activities and changes in net assets for the year ended December 31, 2021. At December 31, 2022 and 2021, \$2,053,997 of the credits were included as a receivable in the statements of financial position, which were collected in full subsequent to December 31, 2022.

Notes to Financial Statements

December 31, 2022 and 2021

Marketable Securities

Marketable securities are carried at fair value (see Notes 4 and 5). Fair value is the price that would be received to sell an investment in an orderly transaction between market participants at the measurement date. Investment return (including realized and unrealized gains and losses on marketable securities, interest, and dividends) is included as an increase or decrease to net assets without donor restrictions unless the income or loss is restricted by donor or law. Interest and dividend income is recorded as earned. Realized gains and losses are determined by specifically identifying the investment sold.

Concentration of Credit and Market Risk

The Organization's financial instruments consisting of cash and cash equivalents, receivables and marketable securities potentially expose it to concentrations of credit and market risk.

The Organization maintains its cash and cash equivalents in bank accounts in which the balances sometimes exceed federally insured limits. Accounts at these institutions are insured by the Federal Deposit Insurance Corporation (FDIC) which covers interest bearing and non-interest bearing accounts up to \$250,000 per bank under the FDIC's general deposit insurance rules. At December 31, 2022 and 2021 there were cash balances in excess of FDIC limits at the bank of approximately \$2,843,000 and \$5,631,000, respectively. In 2023, cash balances in excess of the FDIC limits were reduced by the use of accounts backed by U.S. Treasury Securities.

The Organization invests in a professionally managed portfolio that contains marketable investment securities. Such investments are exposed to various risks such as credit and market. Due to the level of risk associated with such investments, and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in risks in the near term could materially affect investment balances and the amounts reported in the financial statements.

Property and Equipment

Property and equipment are recorded at cost. Expenditures for additions and betterments are capitalized; expenditures for maintenance and repairs are charged to expense as incurred. The costs of assets disposed and the related accumulated depreciation are eliminated from the accounts in the year of disposal. Gains or losses from property disposals are recognized in the year of disposal.

Notes to Financial Statements

December 31, 2022 and 2021

Depreciation is computed using the straight-line method over the following estimated useful lives:

	<u>Years</u>
Buildings	5 - 40
Equipment	3 - 25
Land Improvements	5 - 25
Website and Software	5 - 10

Projects in progress are recorded at cost and no depreciation is recorded until the assets are placed in service. The Organization's projects in progress at December 31, 2021 consisted primarily of costs incurred for construction of new facilities. Both facilities were placed into service in 2022. See Note 9.

Long-Lived Asset Impairment

The Organization evaluates the recoverability of the carrying value of long-lived assets when events or circumstances indicate the carrying amount may not be recoverable. If a long-lived asset is tested for recoverability and the undiscounted estimated future cash flows expected to result from the use and eventual disposition of the asset are less than the carrying amount of the asset, the asset cost is adjusted to fair value and an impairment loss is recognized as the amount by which the carrying amount of a long-lived asset exceeds its fair value. Management does not believe any impairment existed as of December 31, 2022 and 2021.

Right-of-Use Assets and Lease Liabilities

Effective January 1, 2022, the Organization adopted Accounting Standards Update 2016-02, *Leases (Topic 842)* ("ASU 2016-02") using the modified retrospective transition method, which allows for a cumulative-effect adjustment through net assets at the date of initial application. There was no cumulative-effect adjustment recorded as the Organization's adoption of ASU 2016-02 did not have a material impact on the accompanying statement of activities and changes in net assets.

Upon adoption of ASU 2016-02, the Organization elected the transition relief practical expedients which specify that an entity does not need to reassess initial direct costs for existing leases, the lease classification for expired or existing leases, and whether any expired or existing contracts contain leases.

The new standard establishes a right-of-use (ROU) model that requires a lessee to recognize a ROU asset and lease liability on the accompanying statement of financial position for all leases. The Organization only has operating leases and has elected the short-term lease practical expedient to exclude leases with terms of 12 months or less from recognition on the accompanying statement of financial position. The Organization has elected the practical expedient to utilize the risk-free rate in determining the present value of lease payments unless the implicit rate is readily determinable.

Notes to Financial Statements

December 31, 2022 and 2021

Revenue Recognition

The Organization follows Accounting Standards Update 2014-09, Revenue from Contracts with Customers (Topic 606) ("ASU 2014-09"). Accordingly, the Organization's policy for revenue recognition is defined below. Revenues by major type are disaggregated on the accompanying statements of activities and changes in net assets.

Public Support

Public support that does not meet the definition of an exchange transaction in accordance with ASU 2014-09 is accounted for under the guidance in ASC 958 "Not-for-Profit Entities." Public support is considered to be available for unrestricted use unless specifically restricted by the donor. Gifts having donor stipulations which are satisfied in the period the gift is received are reported as revenue and net assets without donor restrictions. Donated properties and materials are recorded as public support at their estimated fair value at the date of donation. Conditional promises to give are not included as support until the conditions are substantially met.

Program Service Fees

Program service fees primarily consist of childcare, summer day camp, aquatics, youth sports, and other youth programming. Customers can terminate their contracts at any time, but refunds of program service fees are not common.

Membership Dues

Membership dues primarily consist of month-to-month fees collected for the member's use of the Organization's facilities. Members can terminate their contract at any time, but refunds of membership dues are not common.

Revenue is recognized when obligations under the terms of the contract with the customer are satisfied, which is generally over time as the facilities are made available to the member or the various program services are provided to the customer. Contracts have a single performance obligation and are typically considered short-term in nature. Revenues are reported net of the impact of variable consideration including coupons, discounts and scholarships. The Organization does not incur any incremental costs to obtain contracts. Membership dues are paid to the Organization monthly via automatic payment from member bank accounts or credit cards. Program service fees are typically paid to the Organization via automatic payment from customer bank accounts or credit cards. Program service fees that are not paid automatically require payment within 30 days and are included as program receivables in the statements of financial position.

Certain programs require payment to be collected in advance of the program services being performed by the Organization. Additionally, certain members pre-pay several months of membership dues. Amounts collected in advance of the program services being performed and prepayments of membership dues are recorded as deferred revenue in the statements of financial position and represent contract liabilities. Amounts recorded as deferred revenue will be recognized as revenue when, or as, the program services are provided and the facilities are made available to members.

Notes to Financial Statements

December 31, 2022 and 2021

Contract Balances

Contract assets reflect conditional rights to consideration in exchange for goods or services and are transferred to receivables when the rights become unconditional. As of December 31, 2022, 2021, and 2020, there were no contract assets as all receivables of the Organization reflected unconditional rights to consideration. Program receivables, less allowance for doubtful accounts, totaled \$752,464, \$1,019,378, and \$495,722 at December 31, 2022, 2021, and 2020, respectively.

Contract liabilities represent advance consideration received from customers and are recognized as revenues over time as the related performance obligation is satisfied. As of December 31, 2022, 2021, and 2020, the Organization's contract liabilities consisted of deferred revenue with balances of \$740,458, \$791,590, and \$576,918, respectively.

Functional Expense Allocation

The costs of providing the various programs and other activities of the Organization have been summarized on a functional basis in the statements of activities and changes in net assets and functional expenses. Costs are allocated to each functional expense category based on the specific departments benefitted by the expense. Certain categories of expenses are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include depreciation, interest, occupancy and others, which are allocated to the different functional expense categories based on the percentage of total expense attributable to each individual category. Salaries and related expenses for certain individuals performing tasks in multiple functional expense categories are allocated based on estimates of time and effort.

Income Taxes

The Organization is exempt from federal income taxes as a non-profit corporation under Section 501(c)(3) of the Internal Revenue Code.

The financial statements will not reflect a provision for income taxes except for the tax on unrelated business income. At December 31, 2022 and 2021, the Organization had no tax liability for unrelated business income.

The Organization follows the provisions of FASB Codification Topic 740-10 related to uncertain income tax positions. Management believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain positions that are material to the financial statements.

The Organization is no longer subject to income tax examinations by federal, state, or local tax authorities for years before December 31, 2019.

Notes to Financial Statements

December 31, 2022 and 2021

Paycheck Protection Program

In March 2021, the Organization was granted a loan from a bank in the aggregate amount of \$1,950,000, pursuant to the Paycheck Protection Program ("PPP") under Division A, Title I of the Coronavirus Aid, Relief, and Economic Security (CARES) Act, which was enacted March 27, 2020 (the "PPP Loan").

During 2021, the Organization was released as the primary obligor by the Small Business Administration and recognized forgiveness totaling \$1,950,000 in the accompanying statement of activities and changes in net assets.

Reclassifications

Certain reclassifications have been made to the 2021 financial statements to conform to the 2022 presentation.

Subsequent Events

Subsequent events are events or transactions that occur after the statement of financial position date, but before the financial statements are available to be issued and may require potential recognition or disclosure in the financial statements. Management has considered such events or transactions through June 20, 2023. See the "Employee Retention Credits" section of Note 1 for a description of a subsequent event.

Notes to Financial Statements

December 31, 2022 and 2021

2. Liquidity and Cash Management

The Organization's financial assets available to meet general expenditures within one year of December 31, 2022, are as follows:

Cash and Cash Equivalents	\$ 2,990,303
Contributions Receivable	1,195,890
Program Receivables	752,464
Employee Retention Credits Receivable	 2,053,997
Total Financial Assets	6,992,654
Less Amounts Unavailable for General Expenditures Within	
One Year Due to:	
Net Assets Restricted for Capital Campaign	(390,000)
Restricted by Donor with Time or Purpose Restrictions	(1,622,363)
Financial Assets Available to Meet Cash Needs for General	
Expenditure Within One Year	\$ 4,980,291

The Organization maintains its financial assets on hand to meet 60 days of normal operating expenses, which were, on average, approximately \$3,700,000 in 2022. The Organization manages its liquid resources by structuring its financial assets to be available as its general expenditures, liabilities, and other obligations become due. In addition, the Organization invests cash in excess of daily requirements in various short-term investments, including money market funds. In the event of unanticipated liabilities, the Organization could draw upon its \$750,000 available line of credit (see Note 7) or its endowment funds without donor restrictions (see Note 11).

Notes to Financial Statements

December 31, 2022 and 2021

3. Contributions Receivable

Contributions receivable at December 31 consists of the following:

	<u> 2022</u>	<u>2021</u>
Contributions Receivable Due in:		
Less than One Year	\$ 1,195,890	\$ 759,670
Two Years	221,500	211,500
Three Years	19,000	11,500
Four Years	15,000	9,000
Five Years	2,000	5,000
	1,453,390	996,670
Less Discount to Present Value	34,677	15,758
Present Value of Contributions Receivable	1,418,713	980,912
Less Current Portion	 1,195,890	759,670
Contributions Receivable, Less Current Portion	\$ 222,823	\$ 221,242

4. Marketable Securities

Marketable securities at December 31 consists of the following:

		<u>Cost</u>	U	Gross nrealized <u>Gains</u>	U	Gross nrealized <u>Losses</u>	Fair Value
<u>2022</u>							
Money Market Funds	\$	906,429	\$	-	\$	-	\$ 906,429
Beneficial Interest in Assets Held	ł						
by Community Foundation		33,478		2,790		-	36,268
Mutual Funds		10,767,748		409,001		(1,000,497)	10,176,252
Total Marketable Securities	\$	11,707,655	\$	411,791	\$	(1,000,497)	\$ 11,118,949
<u>2021</u>							
Money Market Funds	\$	1,011,604	\$	-	\$	-	\$ 1,011,604
Beneficial Interest in Assets Held	ł						
by Community Foundation		32,903		9,762		-	42,665
Mutual Funds		10,447,407		969,691		(177,987)	11,239,111
Total Marketable Securities	\$	11,491,914	\$	979,453	\$	(177,987)	\$ 12,293,380

Notes to Financial Statements

December 31, 2022 and 2021

5. Fair Value Measurements

FASB Codification Topic 820-10 on *Fair Value Measurements* (FASB 820-10) establishes a framework for measuring fair value and provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability, and
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

Money Market and Mutual Funds: Valued at the closing price reported on the active market on which the individual securities are traded.

The beneficial interest in assets held at the Omaha Community Foundation ("the Community Foundation") has been valued, as a practical expedient, at the fair value of the Organization's share of the Community Foundation's investment pool as of the measurement date. The Community Foundation values securities and other financial instruments on a fair value basis of accounting. The estimated fair values of certain investments of the Community Foundation are determined by the management of the Community Foundation and may not reflect amounts that could be realized upon immediate sale, nor amounts that ultimately may be realized. Accordingly, the estimated fair values may differ significantly from the values that would have been used had a ready market existed for these investments.

Notes to Financial Statements

December 31, 2022 and 2021

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date

The following table presents by level, within the fair value hierarchy, the Organization's assets and liabilities at fair value as of December 31, 2022.

		<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money Market Funds Beneficial Interest in Assets Held by	\$	906,429	\$ -	\$ -	\$ 906,429
Community Foundation		-	36,268	-	36,268
Mutual Funds	1	10,176,252	-	-	10,176,252
Total at Fair Value	\$ 1	1,082,681	\$ 36,268	\$ -	\$ 11,118,949

The following table presents by level, within the fair value hierarchy, the Organization's assets and liabilities at fair value as of December 31, 2021.

	<u>Level 1</u>	<u>Level 2</u>	<u>Lev</u>	<u>el 3</u>	<u>Total</u>
Money Market Funds	\$ 1,011,604	\$	- \$	-	\$ 1,011,604
Beneficial Interest in Assets Held by	1				
Community Foundation	-	42,66	5	-	42,665
Mutual Funds	11,239,111		-	-	11,239,111
Total at Fair Value	\$ 12,250,715	\$ 42,665	5 \$	_	\$ 12,293,380

Notes to Financial Statements

December 31, 2022 and 2021

6. **Property and Equipment, Net**

Property and equipment at December 31 consists of the following:

	<u>2022</u>	<u>2021</u>
Land	\$ 3,434,920	\$ 3,434,920
Buildings	56,107,748	55,362,360
Equipment	5,707,357	4,562,838
Land Improvements	4,502,143	2,537,175
Website and Software	623,924	386,813
Projects in Progress	-	4,220,529
Total Cost	70,376,092	70,504,635
Less Accumulated Depreciation	30,902,118	29,955,810
Net Book Value	\$ 39,473,974	\$ 40,548,825

7. Financing Arrangement

The Organization's financing arrangement consists of a \$750,000 unsecured revolving bank line of credit due December 2023 with interest payable monthly at the Prime Rate as published by the Wall Street Journal (the Prime Rate was 7.50% at December 31, 2022). There were no amounts outstanding against this line of credit at December 31, 2022 and 2021.

8. Long-Term Debt

Long-term debt at December 31, consists of the following:

	<u> 2022</u>		<u> 2021</u>
Note payable to a bank, payable in monthly installments of			
\$62,921, including interest at 3.05%, through September 2027			
when a balloon payment is due, collateralized by the Council			
Bluffs, Armbrust, Southwest, and Sarpy buildings. This note			
contains restrictive covenants with which the Organization was			
in compliance at December 31, 2022 and 2021.	\$ 10,374,578	\$	10,801,620
Less Current Portion	440,450		427,055
	 •		· · · · · · · · · · · · · · · · · · ·
Long-Term Debt, Less Current Portion	\$ 9,934,128	\$	10,374,565
Long Term Best, Less current of thon	 3,334,120	7	10,57 1,505

Notes to Financial Statements

December 31, 2022 and 2021

The aggregate maturities of long-term debt for the years ending after December 31, 2022 are as follows:

Year Ending December 31,		
2023	\$	440,450
2024		453,410
2025		468,487
2026		483,181
2027		8,529,050
	\$ 10	0,374,578

9. Leases

Shared Facility

Effective January 23, 2020, the Organization entered into an agreement with Douglas County School District 1 ("the District"), in which the Organization and the District will share in the costs of construction of a new facility, which opened in 2022. The new facility includes premises exclusively for use by the Organization's members and additional shared use areas to be available for use by both the Organization and the District.

As part of the agreement, the Organization was required to provide \$8,500,000 of funding towards the total cost of construction for the facility. The Organization commenced a capital campaign to gain funding towards this project.

In exchange for the \$8,500,000 of funding, the Organization has the right to use the shared facility through June 2072. As of December 31, 2021, the Organization had remitted \$2,792,290 towards the cost of construction, which was included in property and equipment, net as projects in process. These costs were reclassified to the operating right-of-use assets upon the adoption of ASU 2016-02 on January 1, 2022. During 2022, the Organization recognized \$4,500,000 of contribution revenue for funds that were contributed directly to the District on behalf of the Organization. As of December 31, 2022, the Organization had not yet funded the remaining \$1,207,710 of the total cost, which is included in other payable in the statement of financial position. The remaining total cost of \$1,207,710 was remitted in full in 2023.

The Organization's remaining obligations under this agreement include a monthly services fee of \$13,500 (to be increased annually based on the Consumer Price Index) to cover maintenance and utilities of the exclusive use premises and shared service areas. This fee has not been included in the calculation of the ROU assets and lease liabilities as it is considered a nonlease component.

Operating Leases

The Organization also has operating leases for office space through June 2024 and various copier and vehicle leases through October 2027. The renewal options have been included in the calculation of the ROU and lease liabilities if the Organization is reasonably certain they will exercise the options. The nonlease components (common area maintenance and other related operating expenses) have not been included in the calculation of the ROU assets and lease liabilities.

Notes to Financial Statements

December 31, 2022 and 2021

For the year ended December 31, 2022, total lease cost and other information included in the calculation of the ROU assets and lease liabilities consisted of the following:

\$ 108,512
198,944
90,975
\$ 398,431
\$ 25,491
4,500,000
8,615,207
3.67
3.27%
\$

Future minimum lease payments under these leases, excluding common area maintenance and other related operating expenses, for the years ending after December 31, 2022 and their reconciliation to the operating lease liabilities included in the accompanying financial statements are as follows:

	Operating <u>Leases</u>	
Year Ending December 31,		
2023	\$	31,525
2024		26,704
2025		17,659
2026		12,180
2027		9,135
Total Future Lease Payments		97,203
Less: Discount to Present Value		5,856
Total Lease Liabilities		91,347
Less: Current Portion		29,037
Lease Liabilities, Less Current Portion	\$	62,310

For the year ended December 31, 2021, lease expense under the Organization's operating leases was approximately \$135,000. Lease expenses are included within occupancy expenses in the accompanying statements of functional expenses.

Notes to Financial Statements

December 31, 2022 and 2021

Ground Lease

The Organization has entered into a ground lease related to its facility in Council Bluffs. The lease is for a period of 10 years, ending in June 2025. As part of the lease agreement, the Organization is leasing space in the building back to the donor for an amount equal to the lease ground payments, resulting in no economic impact to the Organization over the lease period. The donor provides certain rehab, quick care and urgent care services out of its leased space in the building. At the expiration of the lease term, and assuming the Organization is not in default under any of the covenants and conditions of the ground lease, the Organization shall have the right to purchase the ground leased premises for \$1. At the time of the expiration, the Organization will record the land and donation on its books at the then discounted fair market value. This lease has not been included in the calculation of the ROU assets and lease liabilities.

10. Restrictions and Limitations on Net Asset Balances

Net assets with donor restrictions that are temporary in nature at December 31, consists of the following:

	<u>2022</u>	<u>2021</u>
Capital Campaign Sustaining Campaign	\$ 390,000 121,727	\$ 4,123,033 103,457
United Way Allocation: Youth Development Healthy Living	130,100 20,425	160,500 32,500
Other - Grants Other - Operation Contributions	1,349,361 750	1,840,987 4,700
	\$ 2,012,363	\$ 6,265,177

Net assets released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors during the years ended December 31 consist of the following:

	<u>2022</u>		<u>2021</u>	
Operating:				
Sustaining Campaign	\$	103,457	\$ 104,975	
United Way Allocation		342,531	333,907	
Other - Grants:				
Youth Development		2,360,749	971,908	
Healthy Living		505,138	72,500	
Social Responsibility		185,000	185,000	
Other - Operation Contributions		12,275	10,015	
Total Operating		3,509,150	1,678,305	
Capital Campaign		9,970,055	20,675	
	\$	13,479,205	\$ 1,698,980	

Notes to Financial Statements

December 31, 2022 and 2021

Net assets with donor restrictions that are permanent in nature (see Note 11) at December 31, the income from which is expendable for program services, consists of the following:

	<u>2022</u>	<u>2021</u>
Peter Kiewit Trust	\$ 500,000	\$ 500,000
Marshall Trust	103,587	103,587
Henry Ogram Trust	75,000	75,000
Credit Shelter Family Trust	 5,000	5,000
	\$ 683.587	\$ 683.587

11. Endowment Funds

The Organization's endowment fund consists of both funds with donor restrictions and funds without donor restrictions functioning as endowment through designation by the Board of Directors. The earnings of the endowment fund support the annual operating needs of the Organization as determined by the Board of Directors.

The Organization follows the provisions of the State of Nebraska Prudent Management of Institutional Funds Act (SPMIFA). SPMIFA requires the preservation of the fair value of the original gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result, the Organization classifies as net assets with donor restrictions permanent in nature (a) the original value of the gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instruments at the time the accumulation is added to the fund.

In accordance with SPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1. The duration and preservation of the fund
- 2. The purpose of the Organization and the donor-restricted endowment fund
- 3. General economic conditions
- 4. The possible effect of inflation and deflation
- 5. The expected total return from income and appreciation of investments
- 6. Other resources of the Organization
- 7. The investment policies of the Organization

As there are no donor restrictions on interest and dividends from the Marguerite Marshall Trust or the Peter Kiewit Trust, income earned on these endowments is available annually to be spent on operations and is reflected in net asset without donor restrictions activity. Donor restrictions on the Henry C. Ogram Trust require that all earnings be spent on Needy Children at the YMCA Camp. Income from this endowment is available annually to be spent on day camp scholarships and is reflected in net assets with donor restrictions until all scholarships have been awarded. As of December 31, 2022, all scholarships had been awarded according to the decedent's wishes and no earnings were held in net asset with donor restrictions.

Notes to Financial Statements

December 31, 2022 and 2021

The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs and other items supported by its endowment while seeking to maintain the purchasing power of the endowment. Endowment assets included those assets of donor-restricted endowment funds the Organization must hold in perpetuity or for donor-specified periods. Under the Organization's policies, endowment assets are invested in a manner that is intended to preserve inflation adjusted values and provide annual budgetary support that is both stable and growing.

To satisfy its long-term rate of return objective, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and a current yield (interest and dividends). The Organization targets a diversified asset allocation, including, but not limited to, equity and fixed income instruments.

All funds with donor restrictions are required to be retained permanently by explicit donor stipulation or SPMIFA and the composition of these net assets is set forth in Note 10.

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or SPMIFA requires the Organization to retain as a fund of perpetual duration. Deficiencies of this nature, if any, would be reported in net assets without donor restrictions. These deficiencies could result from unfavorable market fluctuations that occurred after the investment of new permanently restricted contributions and continued appropriation for certain programs that was deemed prudent by the Organization. Subsequent gains that would restore the fair value of the assets of the endowment fund to the required level will be classified as an increase in net assets without donor restrictions.

Changes in endowment net assets for the year ended December 31, 2022 are as follows:

	With Donor Restrictions Without Donor Permanent Restrictions in Nature		<u>Total</u>
Endowment, Beginning of Year	\$ 11,609,793	\$ 683,587	\$ 12,293,380
Investment Return Investment Income, Net Realized and Unrealized Gains	194,401	-	194,401
on Investments, Net	(1,305,274)	-	(1,305,274)
Total Investment Return	(1,110,873)	-	(1,110,873)
Appropriation of Endowment Asset for Expenditure	(63,558)	-	(63,558)
Endowment, End of Year	\$ 10,435,362	\$ 683,587	\$ 11,118,949

Notes to Financial Statements

December 31, 2022 and 2021

Changes in endowment net assets for the year ended December 31, 2021 are as follows:

	Without Donor Restrictions		ith Donor strictions rmanent n Nature	<u>Total</u>
Endowment, Beginning of Year	\$ 3,143,0	02 \$	683,587	\$ 3,826,589
Contributions	8,000,0	00	-	8,000,000
Investment Return Investment Income, Net Realized and Unrealized Gains	83,6	52	-	83,652
on Investments, Net	402,0	90	_	402,090
Total Investment Return	485,7	42	-	485,742
Withdrawals of Interest	(18,9	51)	-	(18,951)
Endowment, End of Year	\$ 11,609,7	93 \$	683,587	\$ 12,293,380

During 2021, \$8,000,000 of excess cash was transferred to the Organization's investment accounts as a board-designated endowment.

12. Commitments and Contingencies

Commitments

Effective July 23rd, 2021, the Organization entered into a management agreement with the City of Gretna ("the City") and Sarpy County School District ("the District") to operate a newly constructed facility, in which the City and the District will share in the costs of construction. The Organization will operate the facility similar to other like facilities and will share a portion of the yearly surplus/deficit with the City and the District. The facility is expected to open in 2023.

Legal Proceedings

The Organization is party to legal proceedings arising in the ordinary course of its business. In the opinion of management and its legal counsel, disposition of these matters will not materially affect the Organization's financial position or results of operations.

Notes to Financial Statements

December 31, 2022 and 2021

13. Benefit Plan

The Organization participates in the Young Men's Christian Organization Retirement Fund, a defined contribution retirement plan available to all duly organized or reorganized YMCAs in the United States of America. The plan covers substantially all employees upon completion of two years of service and attainment of 21 years of age. From October 2020 through March 2021, the Organization made contributions to the plan of 9% of a participant's annual wages. In April 2021, the Plan was amended to increase contributions to 12% of a participant's annual wages. The Organization's benefit plan costs were approximately \$670,000 and \$602,000 for the years ended December 31, 2022 and 2021, respectively.

14. Sharing of Public Support

In accordance with the affiliation agreement with the Organization's national association, a percentage of total unrestricted public support and revenue (as adjusted for certain direct costs of producing revenue) shall be shared with the national association as determined by the Organization's Board of Directors. In accordance with the agreement, approximately 1% of such support and revenue was subject to these provisions for 2022 and 2021. Such amounts are used as directed by the national association's Board of Directors for national programs of research, education and community services, and for management and general and fund-raising expenses.

